

# VASHON ISLAND SCHOOL DISTRICT # 402

## 2004/2005 Non-Supervisory Certificated Salary Schedule

Model based on 2003-04 compliance adjusted salaries

### 182 Day Contract

Transition Year six - Add State Lane V (BA + 90), Delete VISD Lane VI (BA +90)

	I	II	III	IV	V		VII	VIII
Yrs Srvc	BA/BS	BA + 15	BA + 30	BA + 45	+ 90	STEP	+ 112.5	+ 135
<b>0</b>	1.00000	1.02701	1.05499	1.08304	1.17303	<b>1</b>	1.27932	1.32632
	\$30,023	\$30,834	\$31,674	\$32,516	\$35,218		\$38,409	\$39,820
<b>1</b>	1.01346	1.04084	1.06918	1.09846	1.18939	<b>2</b>	1.31522	1.36179
	\$30,427	\$31,249	\$32,100	\$32,979	\$35,709		\$39,487	\$40,885
<b>2</b>	1.02628	1.05393	1.08257	1.11411	1.20478	<b>3</b>	1.34230	1.38830
	\$30,812	\$31,642	\$32,502	\$33,449	\$36,171		\$40,300	\$41,681
<b>3</b>	1.03950	1.06741	1.09636	1.12890	1.21940	<b>4</b>	1.35496	1.39976
	\$31,209	\$32,047	\$32,916	\$33,893	\$36,610		\$40,680	\$42,025
<b>4</b>	1.05246	1.08160	1.11072	1.14439	1.23542	<b>5</b>	1.36739	1.41115
	\$31,598	\$32,473	\$33,347	\$34,358	\$37,091		\$41,053	\$42,367
<b>5</b>	1.06585	1.09513	1.12454	1.16008	1.25077	<b>6</b>	1.40459	1.44822
	\$32,000	\$32,879	\$33,762	\$34,829	\$37,552		\$42,170	\$43,480
<b>6</b>	1.07961	1.10825	1.13866	1.17597	1.26623	<b>7</b>	1.44126	1.48463
	\$32,413	\$33,273	\$34,186	\$35,306	\$38,016		\$43,271	\$44,573
<b>7</b>	1.10379	1.13286	1.16367	1.20301	1.29461	<b>8</b>	1.46987	1.51287
	\$33,139	\$34,012	\$34,937	\$36,118	\$38,868		\$44,130	\$45,421
<b>8</b>	1.13919	1.16984	1.20138	1.24398	1.33681	<b>9</b>	1.51287	1.55584
	\$34,202	\$35,122	\$36,069	\$37,348	\$40,135		\$45,421	\$46,711
<b>9</b>		1.20814	1.24125	1.28538	1.38038	<b>10</b>	1.55584	1.59877
		\$36,272	\$37,266	\$38,591	\$41,443		\$46,711	\$48,000
<b>10</b>			1.28158	1.32891	1.42517	<b>11</b>	1.59877	1.64174
			\$38,477	\$39,898	\$42,788		\$48,000	\$49,290
<b>11</b>				1.37371	1.47207	<b>12</b>	1.64174	1.68471
				\$41,243	\$44,196		\$49,290	\$50,580
<b>12</b>				1.41708	1.52	<b>13</b>		1.72768
				\$42,545	\$45,642		\$51,870	
<b>13</b>					1.57			1.72768
					\$47,123			\$51,870
<b>14</b>					1.62			1.72768
					\$48,611			\$51,870
<b>15</b>					1.66			1.72768
					\$49,876			\$51,870
<b>16</b>					1.69	<b>21</b>		1.77954
					\$50,873		\$53,427	

NOTE: Columns I, II, III, IV and V are from the state salary schedule.

MASTERS ADD \$1,420  
DOCTORATE ADD \$1,420

Staff on the State Salary Schedule are exempt from mid-year salary compliance adjustments

# VASHON ISLAND SCHOOL DISTRICT # 402

## 2004/2005 Non-Supervisory Certificated Salary Schedule

Model based on 2003-04 compliance adjusted salaries

Trans		With MA							
Hourly rates		I	II	III	IV	V	VII	VIII	
Yrs Srv		BA/BS	BA + 15	BA + 30	BA + 45 + M MA + 0	BA + 90+M MA + 45	STEP	BA+112.5+M MA + 67.5	BA+135+M MA + 90
<b>0</b>	Base Salary				\$33,936	\$36,638	<b>1</b>	\$39,829	\$41,240
	each TRI day				186.46	201.31		218.84	226.59
	additional hours				24.8615	26.8410		29.1788	30.2125
<b>1</b>	Base Salary				\$34,399	\$37,129	<b>2</b>	\$40,907	\$42,305
	each TRI day				189.01	204.01		224.76	232.45
	additional hours				25.2007	27.2007		29.9685	30.9927
<b>2</b>	Base Salary				\$34,869	\$37,591	<b>3</b>	\$41,720	\$43,101
	each TRI day				191.59	206.54		229.23	236.82
	additional hours				25.5451	27.5392		30.5641	31.5758
<b>3</b>	Base Salary				\$35,313	\$38,030	<b>4</b>	\$42,100	\$43,445
	each TRI day				194.03	208.96		231.32	238.71
	additional hours				25.8703	27.8608		30.8425	31.8278
<b>4</b>	Base Salary				\$35,778	\$38,511	<b>5</b>	\$42,473	\$43,787
	each TRI day				196.58	211.60		233.37	240.59
	additional hours				26.2110	28.2132		31.1158	32.0784
<b>5</b>	Base Salary				\$36,249	\$38,972	<b>6</b>	\$43,590	\$44,900
	each TRI day				199.17	214.13		239.51	246.70
	additional hours				26.5560	28.5509		31.9341	32.8938
<b>6</b>	Base Salary				\$36,726	\$39,436	<b>7</b>	\$44,691	\$45,993
	each TRI day				201.79	216.68		245.55	252.71
	additional hours				26.9055	28.8908		32.7407	33.6945
<b>7</b>	Base Salary				\$37,538	\$40,288	<b>8</b>	\$45,550	\$46,841
	each TRI day				206.25	221.36		250.27	257.37
	additional hours				27.5004	29.5150		33.3700	34.3158
<b>8</b>	Base Salary				\$38,768	\$41,555	<b>9</b>	\$46,841	\$48,131
	each TRI day				213.01	228.32		257.37	264.46
	additional hours				28.4015	30.4432		34.3158	35.2608
<b>9</b>	Base Salary				\$40,011	\$42,863	<b>10</b>	\$48,131	\$49,420
	each TRI day				219.84	235.51		264.46	271.54
	additional hours				29.3121	31.4015		35.2608	36.2051
<b>10</b>	Base Salary				\$41,318	\$44,208	<b>11</b>	\$49,420	\$50,710
	each TRI day				227.02	242.90		271.54	278.63
	additional hours				30.2696	32.3868		36.2051	37.1502
<b>11</b>	Base Salary				\$42,663	\$45,616	<b>12</b>	\$50,710	\$52,000
	each TRI day				234.41	250.64		278.63	285.71
	additional hours				31.2549	33.4183		37.1502	38.0952
<b>12</b>	Base Salary				\$43,965	\$47,062	<b>13</b>		\$53,290
	each TRI day				241.57	258.58			292.80
	additional hours				32.2088	34.4777			39.0403
<b>13</b>	Base Salary					\$48,543		\$53,290	
	each TRI day					266.72		292.80	
	additional hours					35.5626		39.0403	
<b>14</b>	Base Salary					\$50,031		\$53,290	
	each TRI day					274.90		292.80	
	additional hours					36.6527		39.0403	
<b>15</b>	Base Salary					\$51,296		\$53,290	
	each TRI day					281.85		292.80	
	additional hours					37.5795		39.0403	
<b>16</b>	Base Salary					\$52,293	<b>21</b>		\$54,847
	each TRI day					287.32			301.36
	additional hours					38.3099			40.1810

# VASHON ISLAND SCHOOL DISTRICT # 402

## 2004/2005 Non-Supervisory Certificated Salary Schedule

### Compliance Adjustment 4/06/05

#### 182 Day Contract

Transition Year six - Add State Lane V (BA + 90), Delete VISD Lane VI (BA +90)

	I	II	III	IV	V		VII	VIII
Yrs Srvc	BA/BS	BA + 15	BA + 30	BA + 45	+ 90	STEP	+ 112.5	+ 135
<b>0</b>	1.00000	1.02701	1.05499	1.08304	1.17303	<b>1</b>	1.27932	1.32632
	\$30,023	\$30,834	\$31,674	\$32,516	\$35,218		\$38,524	\$39,939
<b>1</b>	1.01346	1.04084	1.06918	1.09846	1.18939	<b>2</b>	1.31522	1.36179
	\$30,427	\$31,249	\$32,100	\$32,979	\$35,709		\$39,605	\$41,008
<b>2</b>	1.02628	1.05393	1.08257	1.11411	1.20478	<b>3</b>	1.34230	1.38830
	\$30,812	\$31,642	\$32,502	\$33,449	\$36,171		\$40,421	\$41,806
<b>3</b>	1.03950	1.06741	1.09636	1.12890	1.21940	<b>4</b>	1.35496	1.39976
	\$31,209	\$32,047	\$32,916	\$33,893	\$36,610		\$40,802	\$42,151
<b>4</b>	1.05246	1.08160	1.11072	1.14439	1.23542	<b>5</b>	1.36739	1.41115
	\$31,598	\$32,473	\$33,347	\$34,358	\$37,091		\$41,176	\$42,494
<b>5</b>	1.06585	1.09513	1.12454	1.16008	1.25077	<b>6</b>	1.40459	1.44822
	\$32,000	\$32,879	\$33,762	\$34,829	\$37,552		\$42,296	\$43,610
<b>6</b>	1.07961	1.10825	1.13866	1.17597	1.26623	<b>7</b>	1.44126	1.48463
	\$32,413	\$33,273	\$34,186	\$35,306	\$38,016		\$43,401	\$44,707
<b>7</b>	1.10379	1.13286	1.16367	1.20301	1.29461	<b>8</b>	1.46987	1.51287
	\$33,139	\$34,012	\$34,937	\$36,118	\$38,868		\$44,262	\$45,557
<b>8</b>	1.13919	1.16984	1.20138	1.24398	1.33681	<b>9</b>	1.51287	1.55584
	\$34,202	\$35,122	\$36,069	\$37,348	\$40,135		\$45,557	\$46,851
<b>9</b>		1.20814	1.24125	1.28538	1.38038	<b>10</b>	1.55584	1.59877
		\$36,272	\$37,266	\$38,591	\$41,443		\$46,851	\$48,144
<b>10</b>			1.28158	1.32891	1.42517	<b>11</b>	1.59877	1.64174
			\$38,477	\$39,898	\$42,788		\$48,144	\$49,438
<b>11</b>				1.37371	1.47207	<b>12</b>	1.64174	1.68471
				\$41,243	\$44,196		\$49,438	\$50,732
<b>12</b>				1.41708	1.52	<b>13</b>		1.72768
				\$42,545	\$45,642			\$52,025
<b>13</b>					1.57		1.72768	
					\$47,123		\$52,025	
<b>14</b>					1.62		1.72768	
					\$48,611		\$52,025	
<b>15</b>					1.66		1.72768	
					\$49,876		\$52,025	
<b>16</b>					1.69		1.77954	
					\$50,873	<b>21</b>		\$53,587

NOTE: Columns I, II, III, IV and V are from the state salary schedule.

MASTERS ADD \$1,515  
DOCTORATE ADD \$1,515

Staff on the State Salary Schedule are exempt from mid-year salary compliance adjustments

# VASHON ISLAND SCHOOL DISTRICT # 402

## 2005/2006 Non-Supervisory Certificated Salary Schedule

### 182 Day Contract

Transition Year seven - Delete VISD Lane VII (BA +112.5)

	I	II	III	IV	V		VIII
Yrs Svc	BA/BS	BA + 15	BA + 30	BA + 45	+ 90	STEP	+ 135
<b>0</b>	1.00000	1.02701	1.05499	1.08304	1.17303	<b>1</b>	1.32632
	\$30,383	\$31,204	\$32,054	\$32,906	\$35,640		\$40,297
<b>1</b>	1.01346	1.04084	1.06918	1.09846	1.18939	<b>2</b>	1.36179
	\$30,792	\$31,624	\$32,485	\$33,375	\$36,137		\$41,375
<b>2</b>	1.02628	1.05393	1.08257	1.11411	1.20478	<b>3</b>	1.38830
	\$31,181	\$32,022	\$32,892	\$33,850	\$36,605		\$42,181
<b>3</b>	1.03950	1.06741	1.09636	1.12890	1.21940	<b>4</b>	1.39976
	\$31,583	\$32,431	\$33,311	\$34,299	\$37,049		\$42,529
<b>4</b>	1.05246	1.08160	1.11072	1.14439	1.23542	<b>5</b>	1.41115
	\$31,977	\$32,862	\$33,747	\$34,770	\$37,536		\$42,875
<b>5</b>	1.06585	1.09513	1.12454	1.16008	1.25077	<b>6</b>	1.44822
	\$32,384	\$33,273	\$34,167	\$35,247	\$38,002		\$44,001
<b>6</b>	1.07961	1.10825	1.13866	1.17597	1.26623	<b>7</b>	1.48463
	\$32,802	\$33,672	\$34,596	\$35,729	\$38,472		\$45,107
<b>7</b>	1.10379	1.13286	1.16367	1.20301	1.29461	<b>8</b>	1.51287
	\$33,536	\$34,420	\$35,356	\$36,551	\$39,334		\$45,966
<b>8</b>	1.13919	1.16984	1.20138	1.24398	1.33681	<b>9</b>	1.55584
	\$34,612	\$35,543	\$36,502	\$37,796	\$40,616		\$47,271
<b>9</b>		1.20814	1.24125	1.28538	1.38038	<b>10</b>	1.59877
		\$36,707	\$37,713	\$39,054	\$41,940		\$48,576
<b>10</b>			1.28158	1.32891	1.42517	<b>11</b>	1.64174
			\$38,938	\$40,376	\$43,301		\$49,881
<b>11</b>				1.37371	1.47207	<b>12</b>	1.68471
				\$41,737	\$44,726		\$51,186
<b>12</b>				1.41708	1.52	<b>13</b>	1.72768
				\$43,055	\$46,189		\$52,492
<b>13</b>					1.57		1.72768
					\$47,688		\$52,492
<b>14</b>					1.62		1.72768
					\$49,194		\$52,492
<b>15</b>					1.66		1.72768
					\$50,474		\$52,492
<b>16</b>					1.69		1.77954
					\$51,483	<b>21</b>	\$54,068

NOTE: Columns I, II, III, IV and V are from the state salary schedule.

MASTERS ADD \$1,515  
DOCTORATE ADD \$1,515

Staff on the State Salary Schedule are exempt from mid-year salary compliance adjustments